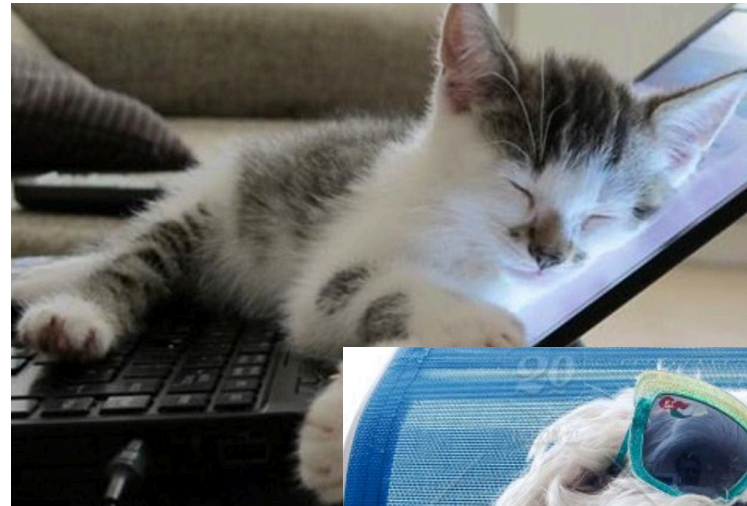
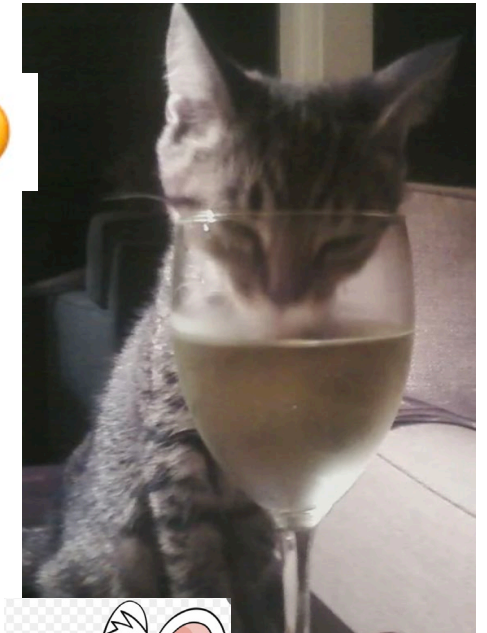


# Welcome to the DSBS Annual General Meeting!



Not a cat



Internet cat picture credit: the internet



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# Welcome to the Annual General Meeting (AGM)

Chair: Adrian Glover, President of the Deep-Sea Biology Society

Minutes: Erin E. Easton, Secretary of the Deep-Sea Biology Society

1. Remarks and overview of activities for 2019-2020
2. Report on Finances and approval of official financial report by membership
3. Report on Student activities
4. Report on Early-Career activities
5. Report on Awards and Mentoring
6. Report on Communications
7. Report on Membership
8. Report on Conferences
9. Report on Diversity
10. Presentation of Awards
11. Summary of expansion of Society-provided services
12. Presentation of Trustee Nominations
13. Presentation of 17DSBS Bids
14. Discussion and Q&A for Members

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# Governance of the Society

In July 2017, the Society became a legal non-profit organisation that can:

- employ people and own property
- apply for grants
- receive tax-exempt donations

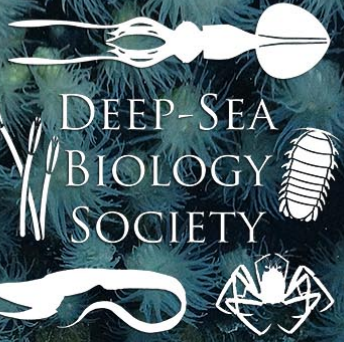


Governed by a board of 15 Trustees that includes the executive and non-office bearing roles

- 11 executive (office-bearing)
  - **Adrian Glover** - President, **Paris Stefanoudis** - Public Affairs & Comms, **Rachel Jeffreys** - Awards, **Daniela Zeppilli** - Conferences, **Chris Yesson** - Treasurer, **Erin E. Easton** - Secretary, **Santiago Herrera** - Membership and Data Protection, **Ily Iglesia** - Student representative, **Andrea Quattrini** - Early-career, **Julia Sigwart** - Development, **Raissa Hogan** - Diversity
- 4 non-office bearing
  - **Chong Chen**, **Malcolm Clark**, **Steve Haddock**, **Leigh Marsh**
- Trustees meet every 2 months

Annual General Meetings (AGMs) of the Society membership held once per year:

- Elections of new officers (every 3 years) / constitutional votes
- Treasurer's report and vote on approval of the Financial Report
- Award presentations and membership discussion



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# Finances

Treasurer: Chris Yesson



# Accounts for 2020

- Our 2020 formal charity accounts require approval
- Funds boosted by
  - New memberships related to eDSBS
  - Sponsorship for eDSBS
  - Sponsorship for postponed CBE (held for 2023)
- Expenditure notes
  - Main expense eDSBS
  - Awards in 2020 curtailed by COVID

	Unrestricted funds	Restricted funds	Total funds	Year ended 31 December 2019
	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>				
Grants	-	14,927	14,927	-
Membership	16,990		16,990	16,514
Product sales	-		-	5,602
Events	-	-	-	76,502
Symposium	-	-	-	24,431
Donations	1,750	-	1,750	-
<i>Sub total</i>	18,740	14,927	33,667	123,049
<b>A3 Payments</b>				
Awards	1,100	-	1,100	25,341
Publications		-	-	500
General Administrative	1,463	-	1,463	1,484
Promotional costs	1,000	-	1,000	-
Events	299	3,863	4,162	55,857
Bank charges	632	-	632	3,123
<i>Sub total</i>	4,494	3,863	8,357	86,305
<i>Total payments</i>	4,494	3,863	8,357	86,305
<i>Net of receipts/(payments)</i>	14,246	11,064	25,310	36,744
A5 Transfers between funds	- 137	137	-	-
A6 Cash funds last year end	70,506	-	70,506	33,762
<i>Cash funds this year end</i>	84,615	11,201	95,816	70,506



# Finances 2021 year to date

- A more typical year for expenditure – A full set of award payments for DSBS 16
- Significant expenditure on DSBS 16
- New spending on Diversity events
- New sponsorship income for DSBS 16 from Lousbery Foundation, Gordon and Betty Moore Foundation, International Seabed Authority
- Membership income boost from DSBS 16


Income	YTD	Est
Memberships	£15,440	£18,000
Sponsorships	£21,000	£21,000
T-Shirt sales	£400	£600
<b>Total</b>	<b>£36,840</b>	<b>£39,600</b>

Expenditure	YTD	Est
Awards	£14,178	£15,000
Deep-Sea Life	£500	£1,000
Events	£24,000	£26,000
Administration	£3,240	£3,940
<b>Total</b>	<b>£41,918</b>	<b>£45,940</b>



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## **Vote on the approval of the financial account for the calendar year 2019**

Those in favour of the motion to approve the accounts  
vote 'aye' on zoom poll now

Those not in favour of the motion to approve the accounts  
vote 'nay' on zoom poll now



# Students

## Student Officer: Ily Iglesias

# Student summary (2021)

## Communication

- Continued communication with student constituents

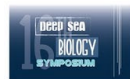
## Events

- Co-hosted student and Early Career mixer as part of 16th DSBS
- Hosted an online event as part of the upcoming 16 DSBS symposia entitled "Creating impactful graphics and figures to showcase your science." During this event we covered hands-on training in how to create meaningful graphics for communication and publication.
- Hosted two panel events during eDSBS, where more established researchers provided advice and lessons learned about life beyond graduate school in the world of deep-sea science. (Panelists hailed from France, South Africa, Mexico, New Zealand, UK and Hawaii)

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### Creating impactful figures to showcase your science

Monday, September 13<sup>th</sup> 18:00-19:20 UTC



**Dr. Tanva Rogers**  
Research Fish Biologist,  
NOAA National Marine  
Fisheries Service

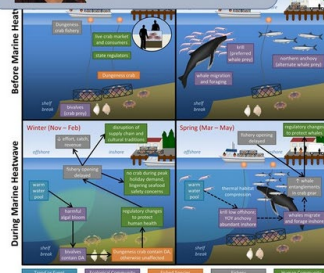


Figure by Tanva Rogers, Dudley et al 2021



**Dr. Crissy Huffard**  
Senior Research Specialist  
Monterey Bay Aquarium Institute  
(MBARI)

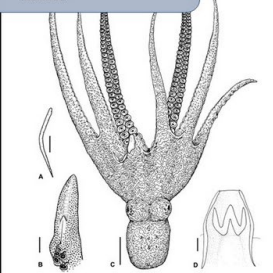
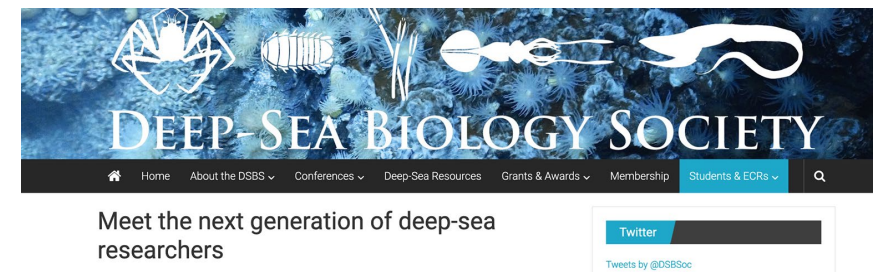


Illustration by Crissy Huffard, Huffard (2007) *Molluscan Research*

# Student summary (2021)



## Profiling student research

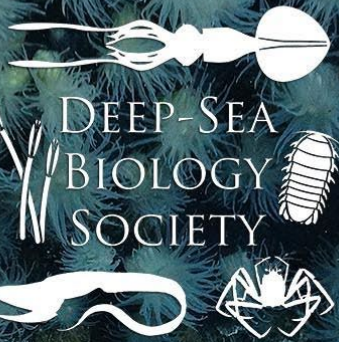
- I worked collaboratively to highlight the research and personal journeys of individual students and early career scientists through the creation of profiles for the society website. We have already highlighted some important research and unique stories and I hope they continue!
- Have coordinated student questions and responses and expanded the profiles of students and early career researchers on our website (thanks to Paris for posting to [website](#) and twitter)

## Mentoring

- Assisted Andrea and Rachel in the maintenance of the mentoring network to connect early career and student members with more established scientists in the deep-sea field

To next student officer:

- continue to support diversity efforts within the society
- perhaps develop a student seminar series
- look into hosting seminars in other languages.



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# Early-Career

Early-Career Officer  
Andrea Quattrini

# Early-career (EC) update

## Webinar Series Continuation

- How to be an effective Chief Scientist on a Research Cruise
  - Thanks to Louise Allcock, Amanda Demopoulos, Santiago Herrera & Tracey Sutton
- Defining your Leadership Philosophy with Dr. Kelly Waltman
  - Recording and worksheet are posted to slack

## Mentoring program

- Managed 10 Mentoring groups, consisting of ~75 mentees and mentors

## Online ECR/Student Mixer

- Co-hosted the mixer with Ily Iglesias
- Received feedback from our mentors of how to improve and new initiatives in the future!

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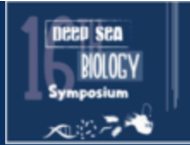


# Awards

Awards Officer: Rachel Jeffreys

# Awards Update (2020 - 2021)

## Deep-Sea Biology Symposium 2021: Ifremer, Brest, France



**16th DSBS**

Deep Sea Biology Symposium



[News](#) [Venue Information](#) [Program](#) [Presentation Guidelines](#) [Registration](#) [Conference Information](#) [Sponsors & Partners](#)



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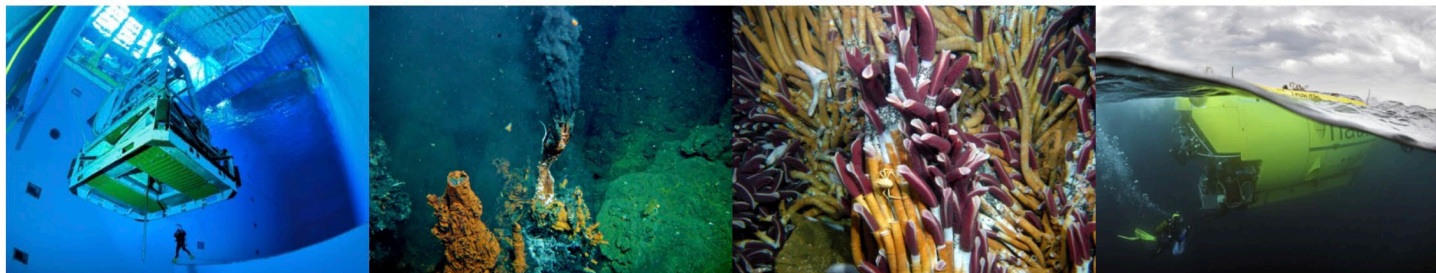
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### Welcome to the 16th edition of the Deep Sea Biology Symposium!

We are very excited about the opportunity to host the 16<sup>th</sup> Deep-Sea Biology Symposium in Brest, France between 12 and 17 of September 2021!

Brest's history has always been linked to the sea and the oceans. Nowadays, Brest has a leading position in European deep-sea science, technology and industry.

Ifremer has a long experience in deep-sea research and technology with a dedicated deep-sea department (Department of Physical Resources and Deep-Sea Ecosystems-REM), mainly investigating the deep-sea seafloor and the sub-seafloor, biodiversity and the dynamics of deep-sea ecosystems, and the interaction between the biosphere and the geosphere on scales ranging from bacteria to the glacial cycles.



In 1988, Ifremer hosted the 5<sup>th</sup> Deep-Sea Biology Symposium in Brest. After 32 years, there is still an urgent need for rapid technological developments to access, investigate, understand and protect this unique and remote environment. Furthermore, in the last few years anthropogenic pressures in the deep sea have risen exponentially and we are all aware that the deep sea is a treasure of biodiversity, resources and the last frontier on Earth for biomimicry.

### Conference Participation

**Online: 161**

**In Person: 10**

**Childcare/additional costs**



## Dive Deeper



**Dr Diana Salcedo** from Institute of Biology UNAM Mexico will characterise the functional role of fungi in the marine carbon cycle and food webs of hydrothermal vents using stable isotope analyses. The SIA will be carried out at SIRFER, University of Utah.



**Dr Angelee Anasawmy** from Institut de Recherche pour le Développement, France will characterise trace mineral concentrations in micronekton from the southwest Indian Ocean. Trace metal analyses will be carried out at LIENESS in France.

**Congratulations Diana and Angelee!**

# Deep-Sea Biology Society Cruise Bursary



**Kelsey Barnhill**, University of Edinburgh  
RV Saramiento de Gamboa, iMiribilis\_2 Cruise  
Host and Chief Scientist: Covadonga Orejas,  
iAtlantic project Capacity building: sharing cruise updates and  
knowledge, learning opportunities with fellow ECRs in Southern  
Atlantic Basin who are unable to attend cruise.



**Nicole Pittoors**, LeHigh University  
RV Roger Revelle, RR2102  
Host Scientist and Chief Scientist: Jill McDermot  
Cryptic biodiversity in hydrothermal vents in EPR using  
autonomous reef monitoring systems.



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Paper of the Year Award for 2020...

Davis et al 2020

Report

## Current Biology

### Ultra-black Camouflage in Deep-Sea Fishes

#### Highlights

- Reflected bioluminescence can reveal deep-sea animals to predators or prey
- At least 16 species of deep-sea fishes have ultra-black skin (<0.5% reflectance)
- Fish achieve low reflectance using a continuous layer of melanosomes in the skin
- The size and shape of these melanosomes are optimal for reducing reflectance

#### Authors

Alexander L. Davis, Kate N. Thomas, Freya E. Goetz, Bruce H. Robison, Sönke Johnsen, Karen J. Osborn

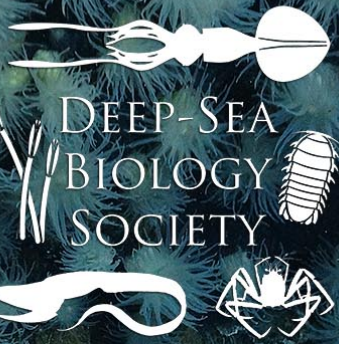
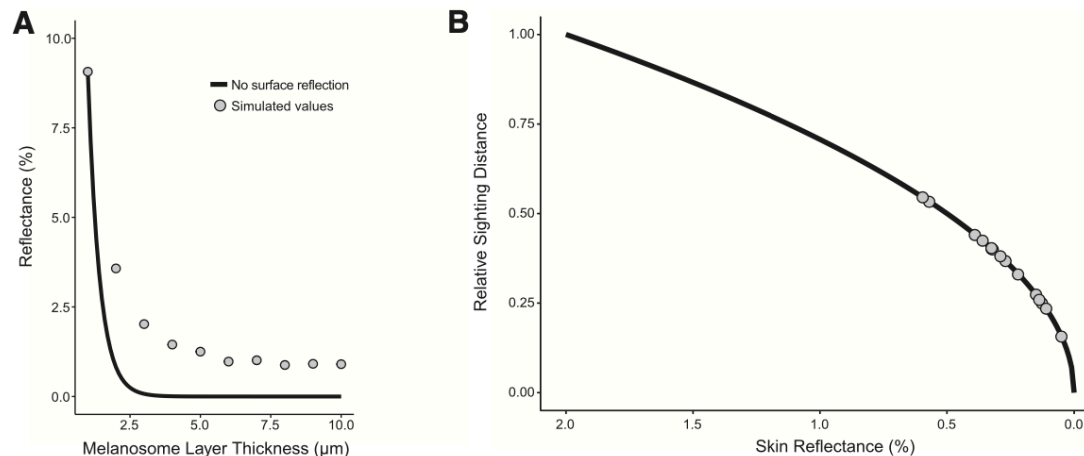
#### Correspondence

alexander96davis@gmail.com

#### In Brief

Davis et al. investigate the distribution and production of ultra-black camouflage in deep-sea fishes. These fishes have a continuous layer of melanosomes in the dermis that are optimized in size and shape to allow them to reflect <0.5% of light. Sighting distance models suggest low reflectance reduces predator sighting distance up to 6-fold.

**Congratulations to Alexander and his colleagues!**



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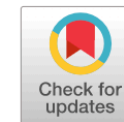
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


# Triennial PhD Thesis Paper Award for 2018-2021

**ORIGINAL RESEARCH article**

Front. Mar. Sci., 26 November 2019 | <https://doi.org/10.3389/fmars.2019.00715>



## Fine Scale Assemblage Structure of Benthic Invertebrate Megafauna on the North Pacific Seamount Mokumanamana

 **Nicole B. Morgan**<sup>1</sup>,  **Savannah Goode**<sup>1</sup>,  **E. Brendan Roark**<sup>2</sup> and  **Amy R. Baco**<sup>1\*</sup>

<sup>1</sup>Department of Earth, Ocean and Atmospheric Science, Florida State University, Tallahassee, FL, United States

<sup>2</sup>Department of Geography, Texas A&M University, College Station, TX, United States


**Congratulations to  
Nicole Morgan and  
colleagues!**



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# Landmark paper news...



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# Membership

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# Membership Update (2018 to 2021)

- 59% growth between 2018 and 2021
- 650 active members (up from 410)
- 61% are women (up from 57%)
- 40% are students (up from 31%)
- 8% from developing nations (up from 3%)
- 48 countries represented (up from 36)
  - 18 developing countries (up from 10)
- New Credit Card payment system independent of PayPal



# Conferences



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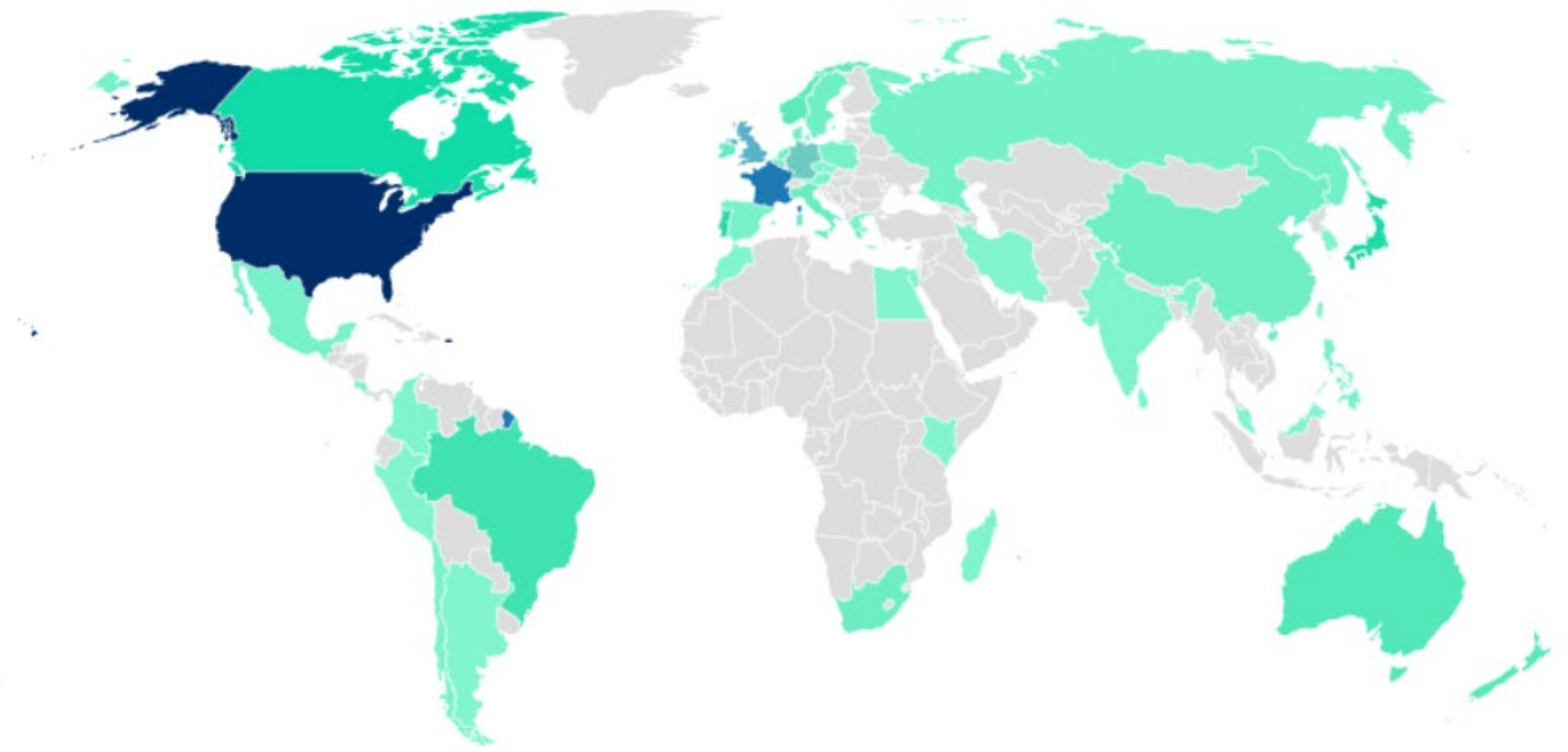
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# 16<sup>th</sup> DEEP SEA BIOLOGY Symposium



# 16<sup>th</sup> Deep-Sea Biology Symposium

580 participants from 46 countries



Argentina, Australia, Austria, Belgium, Brasil, Canada, Chile, China, Colombia, Costa Rica, Czech Republic, Denmark, Egypt, France, Germany, Greece, Hong Kong, India, Iran, Ireland, Italy, Japan, Kenya, Korea, Republic Of Madagascar, Malaysia, Mexico, Morocco, Netherlands, New Zealand, Norway, Peru, Philippines, Poland, Portugal, Russian Federation, Seychelles, Singapore, South Africa, Spain, Sri Lanka, Sweden, Taiwan, UK, United States.

# 16<sup>th</sup> Deep Sea Biology Symposium



## 16<sup>th</sup> Deep-Sea Biology Symposium

8 keynote talks, 214 contributed talks, 175 posters

26 sessions from fundamental scientific questions to specific topics on conservation, access to deep sea and deep-sea biomimicry

Two student events including a workshop

Three round tables

- *Decolonizing deep-sea science* On Monday 13th
- *How deep sea environments could be a mine of bioinspiration to foster innovation?* On Thursday 16th
- *United Nations: Marine Biodiversity of Areas Beyond National Jurisdiction* On Friday 17th

A unique effort of **89 grants** was performed by 16DSBS sponsors in order to make this event accessible to be present both online or onsite to developing countries and scientists with financial needs.

# 16<sup>th</sup> Deep-Sea Biology Symposium

## *The Hybrid experience - Lesson N 1*

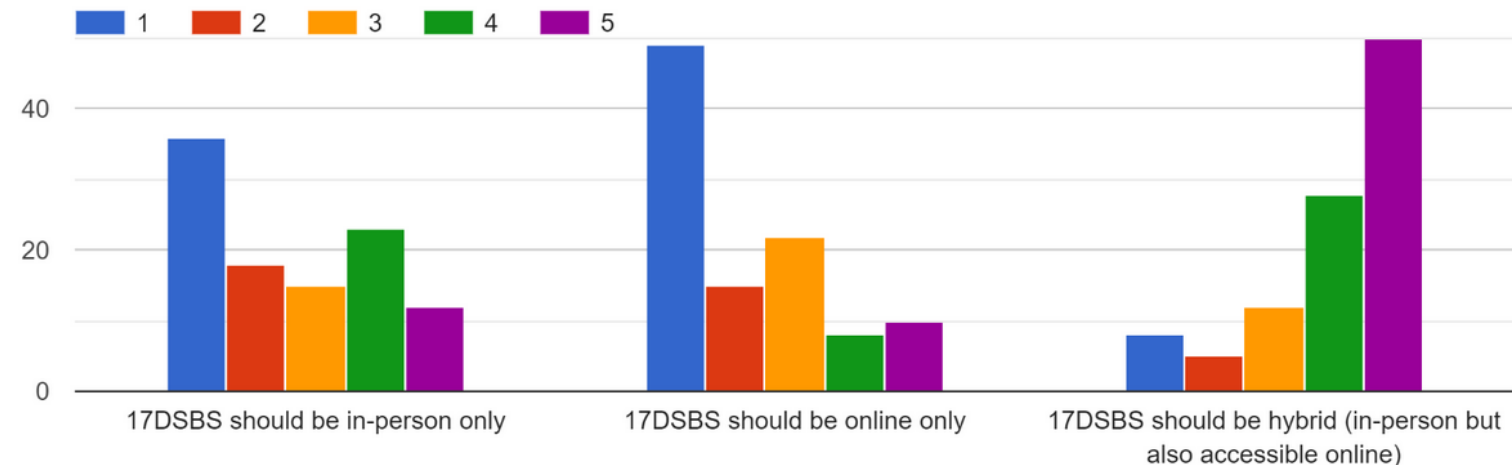
### *Hybrid is the future*

Whatever is the reason (pandemic, health, family, economical, or reduction of carbon footprint), hybrid opens the science to everybody from everywhere in the world.

Human interactions are also important at all levels, especially for students/ECR.

The mixing of online and onsite participants this week is quite successful, very positive feedbacks from online and onsite participants (even if some tech problems on Monday)

Which format would you prefer for the 17th Deep-Sea Biology Symposium? Rank on a scale from 1-5 the following statements (1= strongly disagree,...r agree nor disagree, 4= agree, 5= strongly agree).



# 16<sup>th</sup> Deep-Sea Biology Symposium

## *The Hybrid experience - Lesson N 2*

### **Doing a hybrid symposium is more than the double of work compared to purely online / onsite conference**

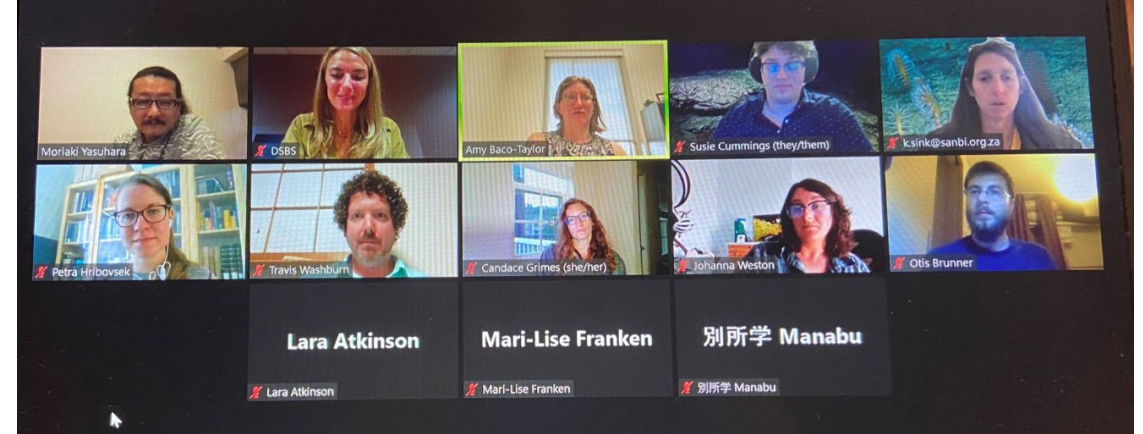
24 personnes working (for free) for the LOC, 2 administrative assistants (1 year, full time, salary covered by Ifremer) dedicated to the DSBS, amazing support of the Society.

Several persons of the LOC and of the Society dedicated to online events and community and for the mixing online/onsite participants

- 16DSBS Slack channels (one for logistical questions, one for science discussions, one for chairs, one for mediators of social events) + social
- Online events (online lunches with keynotes, online posters – 120 participants to online poster session, virtual social events, online students/ECR events, online gala dinner with 4 mediators from the deep-sea community)
- 1 person for each room dedicated to chat online and online question + 1 person for each room as onsite backup chair if chair online
- Practical part for student workshop are complicated to organize (very few places able to do it directly usually double of work (one exercise online, one onsite))

# 16<sup>th</sup> DEEP SEA BIOLOGY Symposium

## 16<sup>th</sup> Deep-Sea Biology Symposium *The Hybrid experience - Lesson N 2*

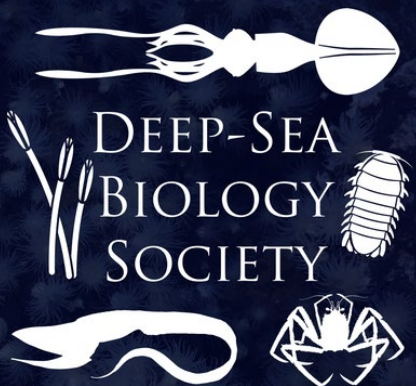


Online lunches with keynotes



Online participants and onsite LOC dedicated to online chat

Ifremer



# 16<sup>th</sup> Deep-Sea Biology Symposium

## *The Hybrid experience - Lesson N 3*

**Hybrid symposia are very expensive  
and require professional supports**

Together with usual renting (rooms, personnels of the conference center, etc...) you have to add a professional agency specialised in hybrid events.

**The normal informatic service of institutes or classical conference center are not able to perform a hybrid conference with the size of the DSBS.**

For each room : 2 cameramen, 1 audio tech, 2 persons in the control room (one dedicated to the room, 1 for the online part), from 7AM to 7PM every day...

A dedicated site web for live and replay sessions (remember everything has a cost: the live, the replay, how long you will keep it, the storage, etc...)

In a pandemic context you have to include other expenses (insurances, extra cleaning, renting of bigger rooms in case of social distancing, extra personnel for sanitary pass controls, etc..)

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# 16<sup>th</sup> Deep-Sea Biology Symposium

## *The Hybrid experience - Lesson N 3*



16th Deep-Sea Biology Symposium

LIVE

### Reliable Phylogeny!

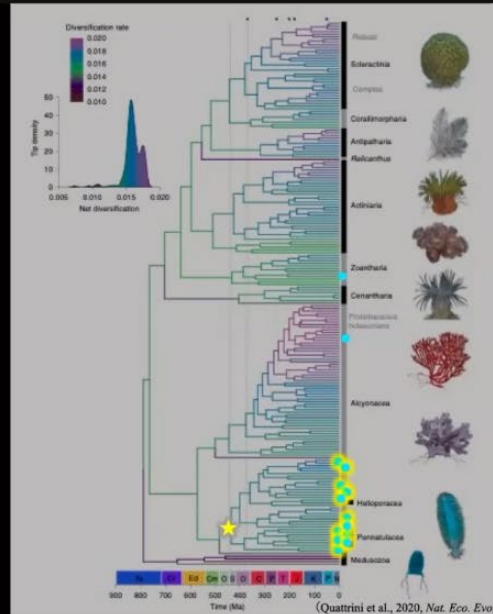
Bioluminescence in Octocorallia might evolved in **Silurian** (~450 Mya).

Q. Why so little luminous corals?

A1. Many of Octocorals lost bioluminescence

.... or

Q2. They are actually bioluminescent and **waiting to be discovered!!!!**



16th DSBS - Bessho-Uehara - Bioluminescent Anthozoan

12

Auditorium Live

Eventhall Live

Auditorium Replay

Eventhall Replay

Join to chat

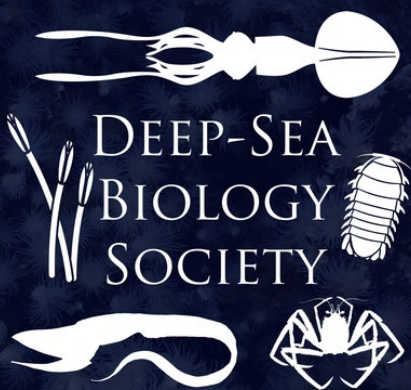
Name

☐ I accept the [Terms of Service](#) and [Privacy Policy](#).

Siteweb dedicated to the symposium <https://16dsbs.attwm.fr> (live, reply, chat)

Zoom link for presenters

Ifremer



# 16<sup>th</sup> DEEP SEA BIOLOGY Symposium

## 16<sup>th</sup> Deep-Sea Biology Symposium *The Hybrid experience - Lesson N 3*



Control rooms, technicians and cameramen





# 16<sup>th</sup> Deep-Sea Biology Symposium

## *The Hybrid experience – Take home messages*

Define in advance the size of your symposium (N of orals and posters, N of sessions) in function of your and the conference centre capacities

Find an equilibrium between the requests of the online and onsite participants

Be open to criticisms, listening to participants, be patient and explaining the challenges

Try to correct in time “*bad habits*”(e.g. upload your online/onsite presentation just few minutes before your session), with hybrid is too complicate to manage

The online participation of an hybrid event is expensive (cannot be compared to exclusively online conferences)

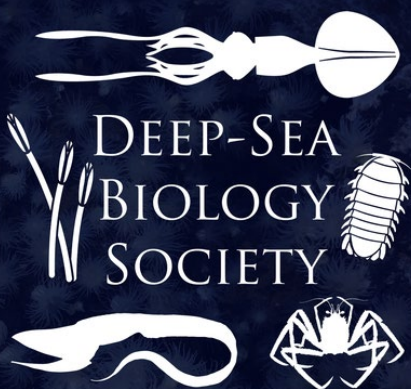
Find sponsors for keeping low inscription fees and for supporting developing countries or scientists with financial needs

Don't forget students and propose training and social hybrid events

Be flexible (this the life after pandemic) and have in mind alternative plans (moving to a completely online conference in case of lockdown in your country)

Be ready to a stressful period (before and during the symposium)

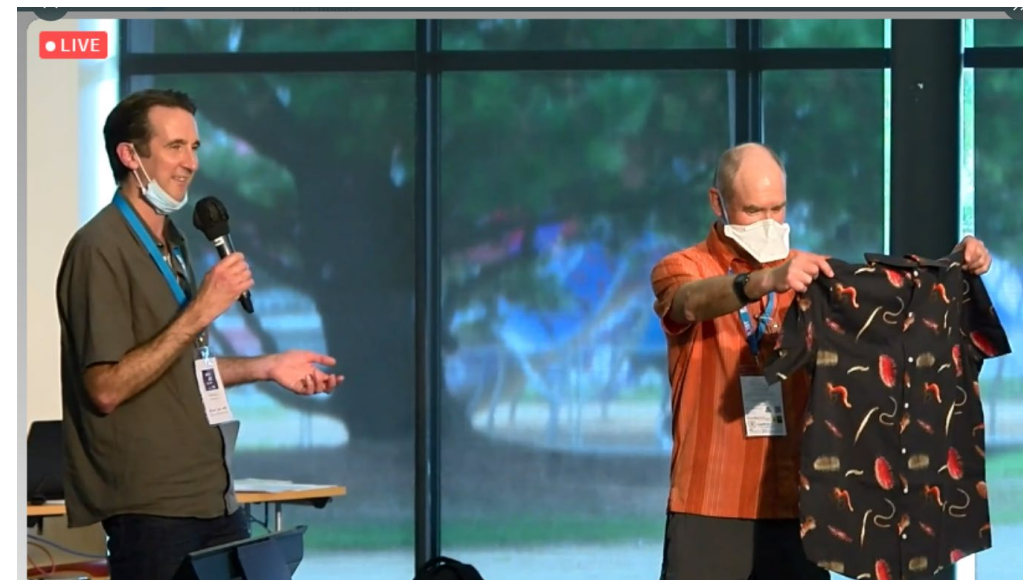
# 16<sup>th</sup> DEEP SEA BIOLOGY Symposium



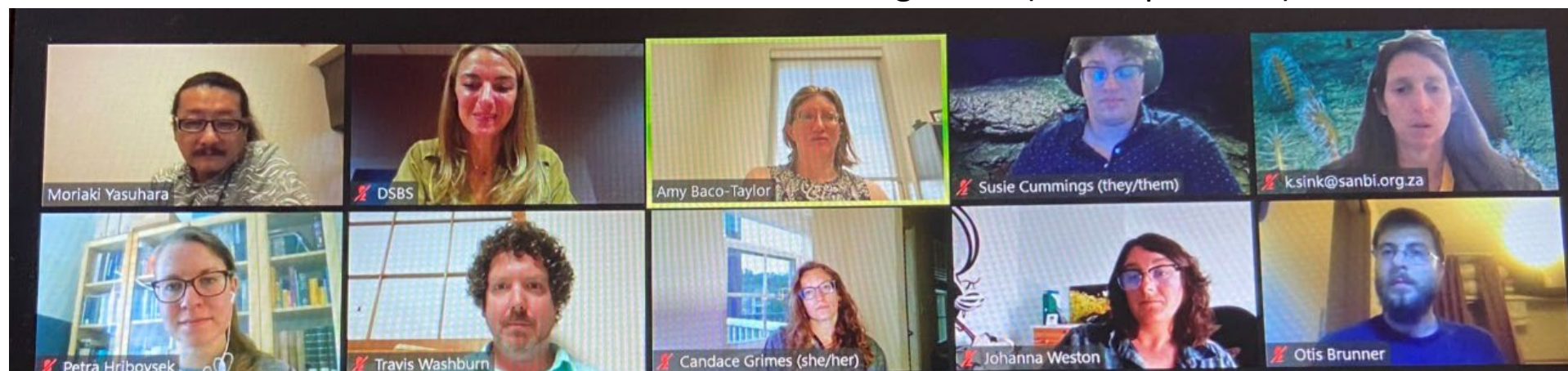
## 16<sup>th</sup> Deep-Sea Biology Symposium

### *The Hybrid experience – Take home messages*

Enjoy the happiness to be back together...virtually or physically!



Session to honour retirement for Prof Craig Smith (14<sup>th</sup> Septembre)





# Diversity



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# Diversity update

## Diversity Planning

- Several discussions with Board of Trustees about Social Justice
- Checked options for Social Justice educators and DEIA trainings to work with DSBS
- Drafted the DEIA Plan of Action (it will be available soon to the membership to give us feedback)

## Diversity Spaces

- Slack #diversity channel, email, anonymous form

## Diversity Online Events

- Workshop: **"Antiracism and Deep-Sea Science from a BIPOC perspective"** with Lisa Betty
- Roundtable: **"Decolonizing Deep-Sea Science"**
  - Thanks to Dr Adela Roa-Verón, Dr Debany Batista, Dr. Siddhi Joshi, and Dr. Norissa Williams

## Diversity meetings

- 16DSBS Town Hall meetings - organised a moderator (Dr Norissa Williams) to the 2 meetings to discuss symposiums formats, accountability and restorative measures
  - Thanks to all the attendees, and all the researchers that gave us feedback and called us out to be accountable.

## Diversity Funding

- Expansion of our conference travel fund (Thanks to the effort of the DSBS President Adrian Glover)
- Creation of a fund to support virtual attendance at 16DSBS

<http://dsbsoc.org>

@DSBSoc

[j.mp/deep-slack](https://join.slack.com/join/shared_invite/zt-1000000000-1000000000-1000000000/j.mp/deep-slack)

# Diversity next steps

## Diversity DEIA Plan of Action

- With the membership feedback and a Social Justice educator conclude the first version of the Plan of Action
- Membership profile
- Continue to increase membership DEIA (Thanks to our membership officer Santiago Herrera we have started this process)

## Diversity Awards & Fundings

- Awards criteria based on DEIA ethics
- Focus on applying for funding specific for DEIA work, Awards and Collaborations

## Diversity Communication

- Increase transparency
- Continue to embrace feedbacks, suggestions, ideas

## Diversity Committee

- Set up a diversity committee to deeper the DEIA work and expand the possibilities of inclusion, equity

<http://dsbsoc.org>

@DSBSoc

[j.mp/deep-slack](https://join.slack.com/join/shared_invite/zt-1000000000-1000000000-1000000000/j.mp/deep-slack)



# Communications

Officer: Paris Stefanoudis

# Communications

## Twitter (@DSBSoc)

2018 vs. 2021  
~2,100 vs. ~6,340

## Public Slack Team:

Open to everyone

>800 members

>10 channels

Use [http://j.mp/dsbs\\_slack](http://j.mp/dsbs_slack) to join, and if you are already connected you can visit it via <https://dsbsoc.slack.com>

## Deep-Sea Life

7 issues co-produced with DOSI

>100 blog posts on the Society website



# Communications

## Website (dsbsoc.org)


- DSL posts
- AGM minutes
- Student Profiles
- Past awardees and reports
- Past DSBS meetings Books of Abstracts
- Deep-Sea Resources
- eDSBS
- History of the Society and past Symposia
- ....Mentoring Section?

Any other ideas? Share at [communications@dsbsoc.org](mailto:communications@dsbsoc.org)






# Expansion of Society-provided services

 <http://dsbsoc.org>

 @DSBSoc

 [j.mp/dsbs\\_slack](https://j.mp/dsbs_slack)

# New activities and works in progress

Development of a low-cost online conference for 300+ delegates

This cannot be completely free in the future, but should remain low cost

Developing the new Code of Conduct and Diversity Officer roles

Work in progress is a Diversity Committee and actions

Development of mentoring network

- Pilot program in 2018
- Initiation of program during Summer and Fall of 2019

Development of new awards

- Cruise-of-opportunity bursary (to open soon)
- Award to support the new Diversity Committee (yet to be formalized)\_

Supporting, and now running Symposia

- ISDSC7 was our first endeavor – successful, and generated revenue to give back to membership
- eDSBS
- Supporting 16DSBS changes, including online access to everything!

Tech things: New email domains and comms systems using dsbsoc.org



# What the Society needs from the membership

Patience – Remember the Trustees are volunteers

Constructive comments and suggestions for expanding and improving Society-provided services

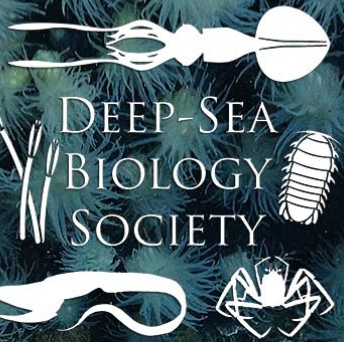
Established researchers willing to serve as mentors


Support by maintaining an active member status. Remember membership fees are the one steady income source to support Society-provided services.

Volunteer to help with any of the activities!


If you feel strongly about any of the things the Society does, this is your chance to act on them.

Just contact the relevant society officer or email [secretary@dsbsoc.org](mailto:secretary@dsbsoc.org)



 <http://dsbsoc.org>

 @DSBSoc

 [j.mp/dsbs\\_slack](https://j.mp/dsbs_slack)



# Nominations for new Trustees



## Candidates

**President:** Michelle Taylor

**Secretary:** Alexis Winnig

**Communications Officer:** Andrea Quattrini

**Membership and Data Protection Officer:** Erin Easton

**Diversity Officer:** Alycia Jane Smith

**Awards Officer:** Julia Sigwart

**Treasurer:** no nominees

**Early Career Officer:** Pierre Methou, Franck Lejzerowicz

**Student Officer:** Katie Bigham, Matthew Woodstock, Brian Kennedy.

**Development Officer:** no nominees

**Non-Office Bearing DSBS Committee Members (3**

**open positions):** Bhavani Narayanaswamy, Sheena Talma, Sofia Graça Aranha Carvalho Ramos , Craig McClain.

**FOLLOW THE LINK IN THE EMAIL TO VOTE NOW!!!! Polls close tomorrow at 1600 France time.**






# Candidates for 17DSBS in 2024!



# Discussion and Q&A

 <http://dsbsoc.org>

 @DSBSoc

 [j.mp/dsbs\\_slack](https://j.mp/dsbs_slack)

# Potential discussion topics

- Symposium planning and format including online participation
- Development of the Society
- Deep-Sea Biology Journal (PeerJx)
- Other questions and ideas from the Members



DEEP-SEA  
BIOLOGY  
SOCIETY



<http://dsbsoc.org>



@DSBSoc



[j.mp/dsbs\\_slack](https://j.mp/dsbs_slack)



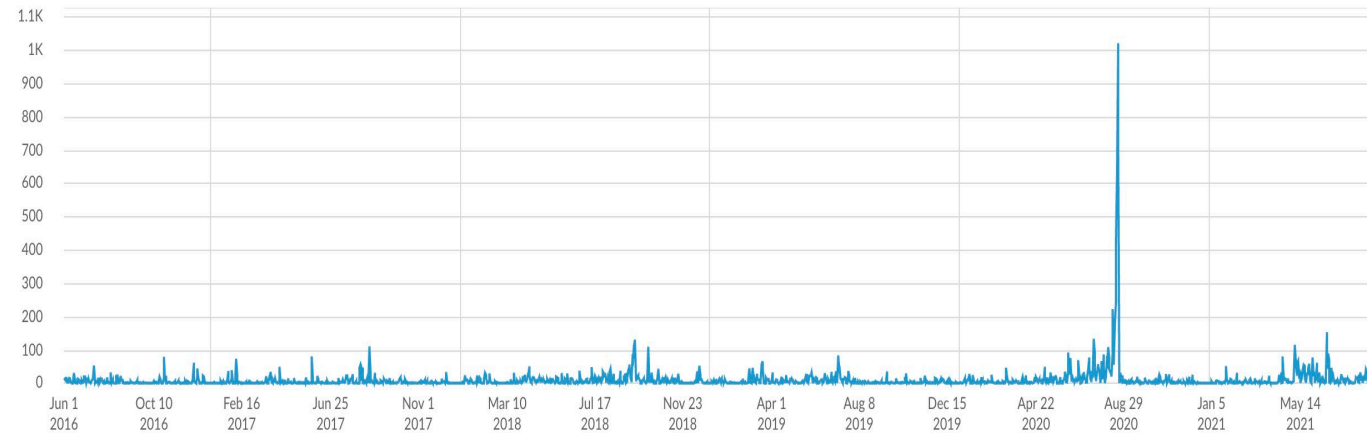
# Final words

## Messages and files

Learn how information is shared in your workspace.

Messages sent

Files uploaded



● Messages from members

All time

Messages from members: 18,934

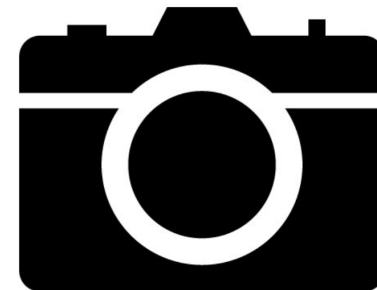
Trustees Slack  
Team 2016-2021

18,934 messages  
sent

2,209 from Erin!



# Final words





@DSBSoc

[www.dsbsoc.org](http://www.dsbsoc.org)

[j.mp/dsbs\\_slack](https://j.mp/dsbs_slack)

