

eDSBS - Code of Conduct

The eDSBS organising committee adopts the Code of Conduct developed by the organizers of the 4th International Marine Conservation Congress (published by [Favaro et al. 2016](#)) and followed during the 15th Deep-Sea Biology Symposium and the 7th International Symposium on Deep-Sea Corals. The Deep-Sea Biology Society has traditionally been a friendly, professional, respectful, and inclusive environment, and we want to keep it that way. All virtual meeting participants, including presenters, organizers, and volunteers must agree to this Code of Conduct in order to be allowed to be part of the meeting.

Any behaviors that violate this code should be reported to meetings@dsbsoc.org . We commit to respond to reports in a respectful and timely manner, while ensuring privacy.

Examples of Acceptable Behaviors

- Treating everyone with respect and consideration, including meeting participants, presenters, organizers, and volunteers.
- Communicating openly and thoughtfully and being considerate of the multitude of views and opinions that are different than your own.
- Being respectful and mindful in your critique of ideas.
- Being respectful and ethical in your use of the ideas of others
- Being mindful of your fellow participants.
- Maintaining a safe and appropriate emotional distance in all interactions.
- Maintaining a professional and friendly but non-sexual dialogue at all times with all participants.

Examples of Unacceptable Behaviors

- Discriminating based on gender or gender identity, sexual orientation, age, disability, physical appearance, body size, race, religion, national origin, language, or culture.
- Disrespectfully disrupting presentations.
- Recording presentations.
- Posting via Social Media about a presentation that a presenter has indicated cannot be shared.
- Sharing conference access credentials with a non-registered person.
- Stealing intellectual property and project ideas from presenters.

Consequences of Violating this Code of Conduct

- Anyone requested to stop unacceptable behavior is expected to comply immediately;

- eDSBS staff (or their designee) may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning and potentially without refund;
- The Deep-Sea Biology Society (DSBS) reserves the right to prohibit attendance at any future DSBS-organized meetings if it is felt the future safety of DSBS members would be at risk.

The Code of Conduct is expected to be followed by all meeting participants during presentations, webinars, training workshops and social events associated with the meeting, as well as on the internet and social media.

References

Favaro, B., Oester, S., Cigliano, J.A., Cornick, L.A., Hind, E.J., Parsons, E.C.M. and Woodbury, T.J., 2016. Your science conference should have a code of conduct. *Frontiers in Marine Science*, 3, p.103, <https://doi.org/10.3389/fmars.2016.00103>.